

May 27, 2009



Jennifer Long
Indiana Department of Workforce Development
State Dislocated Worker Program Coordinator
10 N. Senate Ave.
Indianapolis, IN 46204

Dear Ms. Long:

Over the next six months, Delta Faucet Company's Greensburg plant, located at 1425 West Main Street, Greensburg, Indiana will be transitioning from its current state to a component-focused facility. As a result, its workforce will be reduced. More specifically, pursuant to the WARN Act, please be advised that the Delta Faucet facility in Greensburg expects to reduce its workforce by approximately 265 employees – or, from 462 employees to 197. As a retirement incentive will be offered to employees meeting certain criteria, it is possible that some may choose to leave voluntarily reducing the number who will be involuntarily terminated.

The reductions associated with this decision are expected to begin on July 29, 2009 when approximately 75 jobs will be eliminated. Note, some in these 75 positions will no longer be required to physically report to work earlier than July 29; however, they will continue to receive pay and benefits as if physically working through July 29, 2009. Enclosed, please find a full list of job titles/classifications affected and the number of jobs in each category expected to be eliminated over the course of the next six months. These reductions are expected to be permanent.

In accordance with plant policy, some bumping is anticipated during this transition. Please note, this facility is union-free.

If you have any questions, please feel free to contact me at 812-663-4433.

Sincerely,

A handwritten signature in black ink that reads "Michael Rosenthal". The signature is fluid and cursive, with the first name and last name clearly legible.

Michael Rosenthal
Manager, Human Resources

Job Title	expected Affected In Each Classification
Accountant	
Accounting Assistant	1
Accounting Manager	
Advanced Manufacturing Engineer	
Assembly Tech	1
Automatic Set Up Operator Spec	
Automatics Operator 3	
Automatics-Setup	
Buyer	1
Coach	5
Continuous Improvement Engr	2
Continuous Improvement Manager	1
Detailer	1
Elec/Mech Tech 8	6
Engineering Technician	1
Env Oper/Burnoff	
Env, Health, Safety, & Sec Coo	
Environmental Services Leader	
Environmental Svc. Supervisor	1
Facility Maintenance	
GB Assistant Coach	1
GB Production Member	190
GB Production Member 2	9
GB QA Business Coord	
GB Quality Control Tech 2	
GB Specialty Operator 1	
GB Specialty Operator 2	2
GB Specialty Operator 3	
GB Specialty Operator 4	
GB Team Leader	
GB Technician 1	1
GB WWT OPER CERTIFIED	
HR Coordinator	
Human Resources Manager	
IE/Ergonomics Engineer	1
Industrial Engineer	1
Inventory Transaction Coord	
Lab Technician	2
LAN Technician	2
Manager, Technical Services	1

Job Title	expected Affected In Each Classification
Manufacturing Engineer	2
Manufacturing Manager	
Material Handler	10
Material Serv. Cycle Counter	1
New Prod Development Planner	
Org. Effectiveness Mgr	1
Plant Manager	1
Preventive Maintenance Coord.	1
Principal Product Engineer	
Product Engineer	1
Product Staff Engineer	1
Production Manager	1
Production Supervisor	1
Quality Assurance Engineer	
Quality Assurance Inspector A	
Quality Assurance Inspector B	3
Quality Control Technician	
Quality Manager	
Receptionist/Dept Administrator	1
Safety Manager	1
Scheduler Auto	
Scheduler Coating	1
Senior Staff Product Engineer	1
Sr Manufacturing Chemist	
Sr Occ Health Nurse	1
Sr Staff Tooling Engineer	
Sr. Elec/Mech Tech	
Sr. Engineering Technician	1
Sr. HR Representative	1
Sr. Production Planner	1
Tool Grinder A	
Tooling Engineer	1
Tooling Staff Engineer	
Toolmaker A	4
Toolroom EDM Technician	
Toolroom Inspector	
Value Stream Manager	
Waste Water Treatment Operator	